



Beach House, Inc.
dba Leading Families Home

Please print clearly.

First Name _____ Middle Initial ____ Last Name _____

Last 4 digits of social security number _____

Address _____ City _____

State _____ Zip Code _____ Telephone # _____

Position(s) applied for or type of work desired: _____

Type of employment desired: _____ full-time _____ part-time _____ temporary

Date you will be available to start work: _____

Are you able to meet the attendance requirements? _____ Yes _____ No

Do you have any objection to working overtime if necessary? _____ Yes _____ No

Can you travel if required by this position? _____ Yes _____ No

Do you have a driver's license and proof of insurance? _____ Yes _____ No

Have you ever been previously employed by our organization? _____ Yes _____ No

Can you submit proof of legal employment authorization and identity? _____ Yes _____ No

If you are under 18, can you furnish a work permit if it is required? _____ Yes _____ No

Have you ever been convicted of a felony? _____ Yes _____ No

If yes, please explain (a conviction will not automatically bar employment):

How were you referred to us? _____

Employment History

Please provide all employment information for your last four employers starting with the most recent.



Employer: _____ Position Held _____

Address _____ Telephone # _____

Immediate supervisor and title _____

Dates employed from _____ to _____ Wages/Salary _____

Job Summary _____

Reason for leaving _____

Employer: _____ Position Held _____

Address _____ Telephone # _____

Immediate supervisor and title: _____

Dates employed from _____ to _____ Wages/Salary _____

Job Summary _____

Reason for leaving _____

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Address _____ Telephone # _____

Immediate supervisor and title: _____

Dates employed from _____ to _____ Wages/Salary _____

Job Summary _____

Reason for leaving _____

Employer: _____ Position held _____

Address _____ Telephone # _____

Immediate supervisor and title: _____

Dates employed from _____ to _____ Wages/Salary _____

Job Summary _____

Reason for leaving _____



Other Skills & Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

Educational History

List university/college name and location, years completed/graduation date, course of study, and any degrees earned:

University/College _____

Technical Training _____

Other _____

References

List three (3) professional references with names, telephone numbers, and years known (do not include relatives or friends):

Emergency Contact Name & Phone Number: _____

Relationship to Emergency Contact Person: _____

I hereby authorize Beach House, Inc. dba Leading Families Home to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability Beach House, Inc. dba Leading Families Home and its representatives for seeking, gathering, and using information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.



I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment

I hereby authorize **Beach House, Inc. dba Leading Families Home** to conduct a criminal background check on me as a condition of being considered for employment, and I unconditionally release **Beach House, Inc. dba Leading Families Home** from any and all possible claims for liability arising from, or in any manner related to such investigation.

Beach House, Inc. dba Leading Families Home is an equal employment opportunity employer that selects the individual who is the best match for a position based on job-related qualifications, without regard to race, color, creed, sex, national origin, religion, sexual preference, age, disability, genetic information, or other protected group status.

Applicant signature: _____ **Date** _____